



DeKalb County School System
STEPHENSON HIGH SCHOOL
701 Stephenson Road
Stone Mountain, Georgia 30087
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To Whom It May Concern:

In my nine years of teaching, Paul Hill is, without a doubt, the best substitute teacher with whom I have worked. Mr. Hill is highly qualified. He has twenty-six years of teaching experience in the classroom. He has worked for the last six years as a substitute at Stephenson High School and in the DeKalb County school system. Composition, orchestral music, and history are three areas in which he has classroom teaching experience. He is also certified as an administrator.

Mr. Hill has worked most recently as a long-term English substitute for gifted ninth and tenth graders. He has excellent management skills, and a great working rapport with young people. He creates and delivers lessons in a coherent fashion. He generates and grades assignments and tests. Mr. Hill is always punctual and acts in a professional manner. This semester he has produced certificates for his high achieving students. As a substitute, Paul Hill performs well above his peers. It has been my pleasure to work with him, and I look forward to working with him again in the future.

Sincerely,

Mark Joyner
English Department Chair
Stephenson High School